



PASSAGES

WOMEN'S TRANSITIONAL LIVING

2021

Annual Report





Staff

Dr. Marge Beam, Executive Director
Audrey Randolph, Program Director
Tiffany Hodges, Volunteer Coordinator
Kat Wheeler, Program Assistant

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Don Van Etten, Chair
Debbie K. Speas, Vice Chair
Linda Matkins, Secretary
Shirley Crow, Treasurer
Carol Black
Becky Drury
Janyce Hockenbary
Denny Kaemingk
Debra Watson

2022 Board Members

Debbie K. Speas, Chair
Renee Eggebraten, Vice Chair
Linda Matkins, Secretary
Denny Kaemingk, Treasurer
Becky Drury
Kathy Simpson
Debra Watson
Don Van Etten

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Cover Photo: This photo was taken at the Groundbreaking Ceremony for Passages Place.

Dear Supporter of Passages:

From the Executive Director:

In 2022, I formally moved into the position as executive director for Passages. Previously, I served as director, working with the women and running the day-to-day business for the last eight years. However the women were my main focus.



It became clear in 2021 that we needed to expand staffing and positions to accommodate the growing organization. With Passages Place, that will open this summer, we will be able to serve up to women, which will double our services!

We hired Audrey Randolph as the Program Director in October of 2021 so that she could acclimate to the position prior to doubling our services. We've also hired a volunteer coordinator and program assistant. I will deeply miss working directly with the women at Passages. However, now Audrey and her staff can give the women more undivided attention to further meet their needs.

As the executive director, I write grants, work with board members and donors and plan fundraising events. Without these, we could not keep the doors to Passages open, so all services are equally important.

We have been blessed to grow so much! We have stayed faithful to God, trusted in Him and He has been faithful. We are excited and hopeful for the future of Passages and the ability to bring hope into the hearts of the women who walk through our doors. I am looking forward to welcoming you to our upcoming 2022 events that will be help at Passages Place.

**Humbly,
Marge Beam, Ed.D.**

From the Board:

On behalf of the board, we want to thank you for the generosity of our donors in 2021, especially to Scull Construction and all the many contractors who have worked alongside them to build Passages Place! They have been extremely generous in their time, expertise and counsel along the way. A special shout out goes to board members Don Van Etten and Denny Kaemingk who have shepherded this process to get us to where we are today.

Within this report, you will find information on the progress of Passages Place, the success of our annual fundraiser Pies Plus, the contribution of volunteers and testimonies from some of the women Passages has served.

With Passages Place, we hope to encourage and serve even more women in their journey to find a brighter future in recovery.

**Blessings,
Debbie K. Speas, MA**



Mayor Steve Allender, Jim Scull and board member Don Van Etten pose during the groundbreaking for Passages Place.

About Passages

THE NEED

Passages is a faith-based, residential re-entry program to guide and support women as they transition from incarceration or homelessness into positive, sustainable life patterns. Women with shattered lives due to drugs, alcohol or abuse learn to build right relationships with God, themselves and others.

Created in 2008, Passages' loving home environment provides hope, skills and opportunity for each woman to reach her full potential. We will be able to serve up to 14 women in Passages Place, to be completed in summer, 2022.

THE PROCESS

Women come to Passages one of three ways. They learn about the program while in prison or in jail through their parole officers. They are homeless and are made aware of our program through our partnerships with other like-minded organizations like Cornerstone Rescue Mission, WAVI, One Heart and others. Or, someone in need may apply online at passagesliving.com

THE PROGRAM

Once their application is approved and they choose to join Passages, each woman engages in a structured program to establish and pursue healthy priorities for restarting her life. During her 6-18 month stay, she participates in studies to grow her faith, develop positive relationships with others and remain gainfully employed in the community. At Passages, you will find:

- Safe, loving home
- Life-style modeling

- Introduction to Jesus Christ's life-transforming power
- Access to recovery programs
- Guided "positive life" studies
- Daily accountability with curfews and drug and alcohol testing
- Personal transition coach
- Transportation and life essentials support
- Personal investment in following program policies and being gainfully employed

Within 6-12 weeks, the women are employed and paying program fees (as a subsidy toward the costs of housing, food and program materials), parole fees, fines and restitution and are building trust with staff.

Within 6-18 months, they are becoming positive models and mentors to new incoming women and well on their way toward becoming productive members of society. They are giving back, as well as doing work for Passages and other non-profits. They are preparing to move out of the Passages house and get their own place.

THEIR SUCCESS

The average stay at Passages increased to 155 days last year. The longer a woman stays at Passages improves the probability for long-term success. More than 150 women have gone through the Passages program.

Graduates of Passages have gone on to hold steady employment, regain custody of the children and maintain their recovery.

Testimonial: Brandy

Coming from an unhealthy, drug and alcohol filled life with prison in her future, Brandy was persuaded to give Passages a try by her attorney.

The judge, probation officer and most who knew Brandy were sure that she would not succeed at Passages. The judge was fed up and told all involved that she was to get no more chances. If she did not succeed at Passages, she was going to prison.

Brandy did not have much hope that she could do the Passages program either. She had no trust in people or herself. She had been in and out of drug and alcohol use and the legal system since she was 14 years old. Brandy did not know how to live life in a manner that worked for her in main stream society.

It is true that Brandy had her struggles since she started at Passages over a year ago. She did, in fact, slip in her recovery when she still tried to stay in relationships that revolved around drugs and alcohol. She had no defense against the first drink or drug when either were available to her. But, she learned at Passages that honesty and accountability are important and as long as she is honest and trying she won't be abandoned. She learned that it is not the fall that counts as much as what you do next.

So what she did next was admit, and then with the help and support of Passages staff, she told the authorities



what happened. Because she was honest and remorseful, the worst fear didn't happen. She didn't go to prison. That was over a year ago. Since then, she has remained employed, finished Barber College and passed the boards.

She has worked on healthier relationships and drawing boundaries. She has reunited with family. Brandy had a turning point in her trust, faith and hope after she received grace. She was baptized and began really nurturing her relationship with Christ. She felt at home at Passages and realized that she can do all things through Christ. She is determined to keep growing in this lifelong process of recovery.

Volunteers Make the World Go 'Round!

We are so thankful for the volunteers who support the women of Passages on a daily basis. They serve as transitional coaches, provide transportation, give classes, provide Bible Studies, mentoring and anywhere else we need a helping hand. A special shout out to the following who served in these capacity in 2021: **Betty Lou Duncan, volunteer; Micki Harlow, Bible Study leader; Verla Van Etten, Transition Coach; Jeanne Wagner, Transition Coach; Jennifer Mayforth, Transition Coach; Katie Root, Transition Coach; Kelly Turman, Transition Coach; Krystal Philips, Volunteer; Laure Polenz, Volunteer; Patrice Sorensen, Volunteer; and Shari Mauders, Volunteer.**

Major Milestones

Pies Plus

For those of you who were able to come to Pies Plus, thank you! The evening was our best one to date. Our main speaker, Annie Iseland Goeble, was very inspiring. We also heard testimonies from three Passages women: one graduate and two currently in the program.

Attendees had fun with the auction of two quilts and the chance to win a centerpiece made by a Passages' woman. The women also made cloth napkins which were given to each attendee at the event.

The goal for the evening was to raise \$40,000 towards operating costs when our new building, Passages Place, opens. Because of YOU, we far exceeded our goal. We raised more than \$70,000 in donations and pledges. God is good!

We are so very blessed to have such amazing support from the community. Your donations will make a lasting impact in the lives of Passages' women and their families.



Volunteers Danielle Haefs and Renee Eggebraaten serve up some pie at our annual fundraiser.

Passages Place

The weather was kind, and progress on the building is taking place! As of May, 2022, Scull Construction is estimating a move-in date sometime this summer. We are all anxiously waiting for the day we can move in!

The Passages current house is filling up, and there are women on the waiting list that are also anxiously waiting for the completion of Passages Place. We are now fully staffed with a program director, program assistant and volunteer coordinator ready to serve more women. However, we are still needing funds to complete the building project, so please consider giving to this need. See p. 8.



A look inside the main room of Passages Place during construction.

Financials 2021

Statement of Activities

As of December 31, 2021 (unaudited)

SUPPORT & REVENUE

Program Fees	\$6,824.11
Public Support	\$103,277.13
Building Fund	\$44,490.30
Events	\$56,194.25
Petty Cash	\$1,000
Interest Revenue	\$271.26
Total Operations Income	\$212,057.05

FUNCTIONAL EXPENSES

Program Expenses:

Housing	\$25,839.64
Administration	\$79,854.33
Fundraising/Marketing	\$2,725.2
Insurance	\$5,119.95
Grant Expenditures	\$3,391.21
Building Fund	\$3,713.90
Total Operating Expenses	\$120,644.23

Net Income **\$91,412.82**

Statement of Financial Position

As of December 31, 2021 (unaudited)

ASSETS

Cash	\$109,159.17
Prepaid expenses	\$29.50
Building Fund	\$332,563.43
Capital Assets	\$627,486.54
Total Assets	\$1,069,238.61

LIABILITIES

Accounts Payable	\$294.81
Deferred Revenue	\$9,850
Unrestricted Funds	\$244,406.86
Restricted Funds	\$813,686.94
Petty Cash	\$1,000
Total Liabilities and Funds	\$1,069,238.61

Melissa, Shaylee, Shanice, Brooke, Brandy, Danielle and Jennifer were recognized at the 2021 Annual Celebration.



Capital Campaign Need



Help Passages Place Close the Gap on Our Capital Campaign Goal

As you know, over the last few years, Passages has been working with the City of Rapid City, Scull Construction, JLG Architectural Firm and others to build Passages Place.

Opening this summer, this new 6,222-square-foot residence will accommodate up to 14 women, which doubles the capacity of our current building. We are so thankful to Scull Construction and the dedicated subcontractors who have helped in this endeavor.

Each bedroom will house two women and have a shared bath. The residence will include housing for the resident assistant and office space. In addition, it will include a kitchen, dining area, common area, meeting room, storage area and garage. ***More importantly, we will be able to support and serve more women who need a safe place to transition to a new life!***

The total construction cost for the new residence is \$1,218,055. We are thankful for all the donations toward this project thus far! Ultimately, we are approximately \$400,000 short to reach our goal and be debt free. This is where we need your help. Please consider making a gift dedicated to this capital campaign so we can complete this goal by December 31, 2022. Thank you for your continued support of Passages! **The Passages Capital Campaign Team: Renee Eggebraaten; Donovan Broberg; Don Van Etten; and Denny Kaemingk.**

Passages Place Goal



Donate by using the enclosed pledge card and reply card.

www.passagesliving.com/donate